

# 7 WAYS COMPANIES CAN CREATE A SAFER WORK CULTURE

## START AT THE TOP UPPER MANAGEMENT SHOULD

- 1 CREATE** a culture of safety.
- 2 COMMUNICATE** the importance of safety.
- 3 REWARD** those who make an effort to keep the workplace safe.

### ENCOURAGE INVOLVEMENT

- URGE** employees to take an active role in your safety program.
- ESTABLISH** safety committees that include staff members of all levels.
- CONSIDER** building safety award, suggestion, and review programs.

### EMPLOYEE SURVEY

## IDENTIFY, ASSESS & CONTROL HAZARDS FOLLOW THE HIERARCHY OF CONTROLS TO ELIMINATE AND REDUCE RISK

- 1 REVIEW** OSHA 300 logs.
- 2 CONDUCT** safety inspections.
- 3 EVALUATE** new equipment and processes.

### EVALUATE & IMPROVE

ASSESS AND IMPROVE YOUR SAFETY PROGRAM BY REVIEWING MEASURES SUCH AS:

- Injury and illness statistics
- Safety inspection reports
- Employee training results
- Reports from your USL&H carrier

### TRAIN, TRAIN, TRAIN

PROVIDE ONGOING SAFETY TRAINING FOR ALL EMPLOYEES.

- Recognition of hazards
- Protective measures
- Company safety practices
- Emergency action procedures

## INVESTIGATE EFFICIENTLY & INTELLIGENTLY

PROMPTLY INVESTIGATE WORKSITE ACCIDENTS AND NEAR MISSES, COMMUNICATING WITH ALL RELEVANT TEAM MEMBERS TO IDENTIFY CORRECTIVE MEASURES.

### KEEP DETAILED RECORDS

DEMONSTRATE THE EFFECTIVENESS OF YOUR SAFETY PROGRAM

- Reports of injury
- OSHA 300 forms
- Employee training records
- Safety inspection reports
- Accident investigations
- Job safety analyses
- Atmospheric monitoring data
- Safety meeting minutes